

Sustainability Basic Policy

Based on our Corporate Philosophy of contributing to society through high-quality, well-evidenced pharmaceutical products and serving society through our people, Kissei Pharmaceutical Co., Ltd. (“we,” “our”) strives to simultaneously achieve the enhancement of corporate value and creation of a sustainable society, with the aims of contributing to the health of people around the world and solving global environmental and social issues through its business activities.

- Through the creation of innovation, we contribute to the health of people around the world and to the advancement of medical care through the development and provision of innovative products (pharmaceuticals, foods).
- Recognizing that environmental issues are a shared challenge for all humanity, we engage voluntarily and proactively in global environmental conservation activities, including measures to address climate change.
- In addition to respecting the human rights of all people involved in our business activities, we work to create fulfilling workplaces where the diversity, character, and individuality of our employees are respected.
- We strengthen and enhance corporate governance and engage in corporate activities with highly ethical, transparent, and fair practices. In this way, we maintain good relationships with stakeholders and pursue the sustained enhancement of corporate value.

Supplementary Provisions
Established August 1, 2023